Public School Retirees' Monthly Insurance Rates

Effective January 1, 2007 through December 31, 2007

Please review these <u>monthly</u> rates to verify the accuracy of your insurance deduction. Report changes in coverage in writing to the Office of Retirement Services (ORS). ORS cannot make premium refunds.

Note: Members are responsible for an annual deductible. If you have or begin such a contract, you must meet that contract's entire deductible before benefits begin. Optional HMO contracts may have no deductible. Consult your HMO for details.

MASTER HEALTH CARE PLAN	Total <u>Premium</u>	Retirement Subsidy	Amount Deducted From Your Pension
Without Medicare			
Self	\$649.07	\$555.57	\$ 93.50
Self and Spouse	1,198.08	1,049.68	148.40
Self and Child(ren)	890.44	772.80	117.64
Self, Spouse, and Child(ren)	1,439.45	1,266.91	172.54
With Medicare (Parts A & B)			
Self	\$306.49	\$306.49	\$ 0.00
Self and Spouse	588.25	560.07	28.18
Self and Child(ren)	547.85	523.71	24.14
Self, Spouse, and Child(ren)	829.61	777.30	52.31
One With Medicare and One Without Medicare			
Self W/O Medicare & Spouse W/Medicare	\$930.83	\$809.15	\$121.68
Self W/ Medicare & Spouse W/O Medicare	855.50	800.60	54.90
Self W/O Med. & Spouse W/Med. & Child(ren)	1,172.19	1,026.37	145.82
Self W/Med. & Spouse W/O Med. & Child(ren)	1,096.86	1,017.82	79.04
Both Husband & Wife Are Public School Retirees			
Self and Spouse W/O Medicare	\$1,198.08	\$1,049.68	\$148.40
Self, Spouse and Child(ren) Without Medicare	1,439.45	1,266.91	172.54
Self and Spouse with Medicare	588.25	588.25	0.00
Self, Spouse and Child(ren) With Medicare	829.61	805.47	24.14
One Without Medicare and One With Medicare	855.50	800.60	54.90
One Without and One With Medicare & Child(ren)	1,096.86	1,017.82	79.04

DEFERRED MEMBERS ONLY-MASTER HEALTH CARE PLAN

A **deferred member** is one who terminates Michigan Public School employment on or after October 31, 1980, after having satisfied the minimum service credit requirement for a pension, but **not** the minimum age requirement. A member in this category may apply for a pension and health insurance when the age requirement is met.

See the reverse side for details about deferred member eligibility for premium subsidies.

OVER FOR DENTAL/VISION RATES -

R72C (Rev. 12/2006)

Authority: 1980 PA 300, as amended

DENTAL/VISION PLAN

Effective January 1, 2007 through December 31, 2007

Please review these <u>monthly</u> rates to verify the accuracy of your insurance deduction. Report changes in coverage in writing to the Office of Retirement Services (ORS). ORS cannot make premium refunds.

DENTAL/VISION PLAN	Total <u>Premium</u>	Retirement <u>Subsidy</u>	Amount Deducted From Your Pension
Self	\$34.52	\$31.07	\$3.45
Self and Spouse	69.04	62.14	6.90
Self and Child(ren)	69.04	62.14	6.90
Self, Spouse, and Child(ren)	103.56	93.21	10.35

DEFERRED MEMBERS ONLY - DENTAL/VISION PLANS

A **deferred member** is one who terminates Michigan Public School employment on or after October 31, 1980, after having satisfied the minimum service credit requirement for a pension, but **not** the minimum age requirement. A member in this category may apply for a pension and dental/vision insurance when the age requirement is met.

DEFERRED MEMBERS ONLY – SUBSIDY ELIGIBILITY

Deferred members with less than 21 years of service are eligible for master health care and/or dental/vision insurance at retirement, but must pay the full **Total Premium** for each type of insurance.

Deferred retirees with 21 to 29 years of service are eligible for a partial premium subsidy amounting to 10% of the **Retirement Subsidy** for each full year of credited service over 20 (e.g., 21 years = 10%, 22 years = 20%, etc.).

Deferred retirees with 30 or more years of service are eligible for the full Retirement Subsidy.

Example: An employee who terminated public school employment at age 52 with 23 years of service is eligible to receive a deferred pension at age 60. The health care subsidy for coverage of self, spouse and child(ren), without Medicare, would be 30% of \$1,266.91 or \$380.07. Meaning \$1,059.38 (\$1,439.45 less \$380.07) would be deducted from the monthly pension for health care coverage.

The dental subsidy for coverage of self, spouse and child(ren), without Medicare, would be 30% of \$93.21 or \$27.96. \$75.60 That is, (\$103.56 less \$27.96) would be deducted from the monthly pension for dental coverage.

OVER FOR MASTER HEALTH CARE PLAN RATES -----